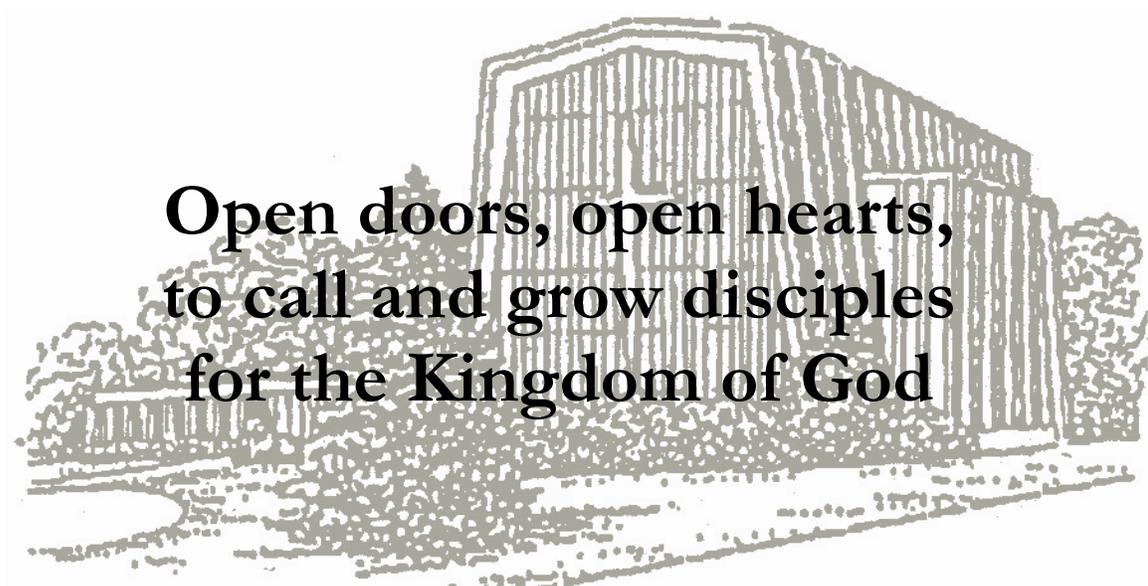


ST. JOHN'S EPISCOPAL CHURCH
NEW CITY, NY

Annual Parish Meeting
Friday, January 25, 2019



Almighty and everliving God, source of all wisdom and understanding, be present with those who take counsel in the St. John's Annual Meeting for the renewal and mission of your Church. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord. Amen.

—*The Book of Common Prayer, p. 818*

2019 Annual Report

St. John's Episcopal Church
New City, NY
2019 Parish Meeting Notice

Friday, January 25, 2019
at 6:00 pm beginning with dinner
(snow date: Sunday, January 27 following 9:30 am worship)

Nominations

(Terms expire at the annual meeting of the year indicated)

Senior Warden	Timothy Frost	(2021)
Junior Warden	Debbian Blake	(2021)
One Vestry position (1 year)	_____	(2020)
Two Vestry positions (3 years)	Dong Zhang	(2022)
	Karen Gutterman	(2022)
Endowment Committee	Wilma Koomson	(2022)

Current Vestry Membership

Senior Warden	Kacy Dow	(2019)
Junior Warden	Sam Megerditchian	(2019)

Class of 2019
Karen Gutterman
Debbian Blake

Class of 2020
Jean Day
Timothy Frost

Class of 2021
Katherine Mistele
Barbara Jenkins

Current Endowment Committee Membership

Class of 2019	Debbian Blake
Class of 2020	Bill McKinstry Carolyn Donaldson
Class of 2021	Karen Coyle Dong Zhang

Agenda

Call Annual Meeting to Order and Opening Prayer – Kacy Dow, Senior Warden

Remembering those who have died since our last Parish Meeting: Richard Knowles

Appoint Clerk of the 2019 Annual Parish Meeting

Approval of the minutes of the 2018 Annual Parish Meeting

Slate of Nominations: Wardens, Vestry and Endowment Committee

Vestry Nominations

Senior Warden	Timothy Frost	(2021)
Junior Warden	Debbian Blake	(2021)
One Vestry position (1 year)	_____	(2020)
Two Vestry positions (3 years)	Dong Zhang	(2022)
	Karen Gutterman	(2022)

Endowment Committee Nomination

Endowment Committee	Wilma Koomson	(2022)
---------------------	---------------	--------

Call for Nominations from the floor/Close Nominations/Announce Polls Open

Prayer and Begin Dinner

Senior Warden Report – Kacy Dow

Junior Warden Report – Sam Megerditchian

Presentation of 2019 Budget – Gary McCorry, Treasurer

Motion and second to receive all reports as presented

Closing of Polls and Ballot Results

Recognition of retiring Vestry Members and Endowment Committee Members

Kacy Dow, Senior Warden
Sam Megerditchian, Junior Warden
Debbian Blake, Endowment Committee Member

Motion to Adjourn Annual Meeting

Prayer and Dismissal

2018 Annual Meeting Minutes Friday, January 19, 2018

**St. John's Episcopal Church,
365 Strawtown Road, New City, NY 10956**

The Annual Meeting was called to order at 6:07 pm by Kacy Dow, Senior Warden and was followed by prayer including prayers for those who had died since the last Parish Meeting: Dennis Coyle, Douglas Coyle, and Roger Coyle.

Kacy Dow appointed Margaret Gillespie clerk of Annual Meeting.

Tim Frost moved to accept the 2017 minutes. The motion was seconded by Sam Megerditchian and passed.

Nominations were posted as follows: *(Terms expire at the annual meeting of the year indicated)*

Vestry Nominations

Senior Warden	Kacy Dow	(2019)
One Vestry position (1 year)	Debbian Blake	(2019)
One Vestry position (2 years)	Tim Frost	(2020)
Two Vestry positions (3 years)	Barbara Jenkins	(2021)
	Katherine Mistele	(2021)

Endowment Committee Nominations

Karen Coyle (2021)

Dong Zhang was nominated to serve on Endowment Committee and Kacy Dow closed the nominations. The polls were opened at 6:10 pm, Tim Frost prayed for the parish and gave thanks for dinner, and the All Parish Dinner began.

The business of Annual Meeting resumed following dinner.

Senior Warden Report (Kacy Dow)

Kacy referred the meeting to her written report.

She assured the parish that we are going to be just fine during the interim period, emphasizing that a priest does not exclusively make St. John's what it is and will be, but rather the parishioners. She reminded those attending that we have a new Mission Statement: "Open doors, open hearts, to call and grow disciples for the Kingdom of God" which tells us who and what we are. Adult Education was a highlight of 2017 with the completion of the E100 program and Bible study will continue in 2018. She outlined changes in leadership over 2017 as members moved away, several Vestry members were appointed during the year, and they are now standing for election by the parish.

She reminded those attending that despite the retirement of The Rev. Karen Henry, the parish is continuing her vision and determination that has made us a stronger community and that momentum will continue in 2018 with a strong leadership team.

She thanked Dave Krystel for his close attention to Endowment. He steps down as Committee Member and Chair, but not as treasurer of Endowment. Thanks also to Richard Meyers and Bill McKinstry on Buildings and Grounds, the Altar Guild for all of their behind the scenes work to help worship happen smoothly, Gary McCorry parish treasurer, and Margaret Gillespie, parish administrator.

Kacy reported that pledges are up in numbers and many increased their pledges for 2018. Based on pledges the parish cannot afford a full-time priest at this point. She noted that total assets are up in the past four years. Vestry is looking at other revenue streams.

Junior Warden Report (Sam Megerditchian)

Sam referred those attending to his written report.

He explained that the Vestry is looking to make its assets work harder for us. We cannot support a priest and the physical plant on pledges alone. At this point we are looking to call a part-time Priest-in-Charge and the Vestry is working with The Rev. Canon Deborah Tammearu from the Diocesan Office of Transition Ministry.

He announced the formation of a Finance Committee which will report to the Vestry. This body will work to generate revenue including overseeing investment of the remainder of the Paula Roberts bequest so that the interest may be used help pay clergy salary.

Presentation of the 2018 Budget (Gary McCorry, Treasurer)

Gary McCorry presented the written Treasurer's Report and a summary of the budget approved by the Vestry at its December meeting. He noted that we have assets that many parishes do not and those resources will help us to move forward. He assured those present that we have a great Vestry that is working well with the Diocese.

Many of our costs are fixed and the Vestry tries to minimize those as much as possible.

The number of pledging units is up and individual pledged amounts are up, though several large pledges have been lost due to deaths or parishioners moving.

Reports of Committees and Ministries

Robyn McKinstry moved to accept reports as presented in the printed Annual Report. The motion was seconded by Sue Brown and passed.

Closing of the Polls and Ballot Results

The polls closed at 7:21 pm. Kacy Dow directed Margaret Gillespie, Clerk of the Vestry to cast one vote for the slate of candidates as presented: Kacy Dow, Senior Warden; Debbian Blake, Tim Frost, Barbara Jenkins, and Katherine Mistele, Vestry Members; Karen Coyle and Dong Zhang, Endowment Committee Members. The congregation expressed its thanks and congratulations to the candidates.

Recognition of retiring Vestry members and Endowment Committee Members

Kacy thanked *in absentia* Daisy Moakley as she completed her term on Vestry and Dave Krystel as he completed his term on Endowment.

Motion to Adjourn Annual Meeting

At 7:23 Bill McKinstry moved to close the meeting. This was seconded by Richard Meyers and approved unanimously. The meeting concluded with the Lord's Prayer.

Respectfully submitted,
Margaret Gillespie, clerk of the Annual Meeting

Wardens' Reports

Prayer for the Parish:

Almighty and everliving God, ruler of all things in heaven and earth, hear our prayers for this parish family. Strengthen the faithful, arouse the careless, and restore the penitent. Grant us all things necessary for our common life, and bring us all to be of one heart and mind within your holy Church; through Jesus Christ our Lord. Amen.

Senior Warden: Kacy Dow

As I reflect on these past 5 years, I am proud of our journey, as well as humbled to have been a part of it. I first served as your Junior Warden and for these past 3 years, your Senior Warden. During these 5 years St. John's has certainly gone through many changes, challenges and accomplishments. As a parish we learned what it was like to have a part-time Priest-in-Charge, a difficult transition for many of us. We were then blessed with a sizable donation to have our part-time become a full time Priest-in-Charge. When Mother Karen decided it was time for retirement, we were then faced with our newest and current challenge. During this time, we also said goodbye to our Junior Warden, Dianne Poirier, as she moved back to her home state. Many churches would not have survived so many difficult changes, but not only has St John's survived, we are thriving! Congregants felt the calling and stepped in to fill leadership roles, many become active on committees, and most importantly we all came together and grew in faith. What amazing accomplishments. We celebrated our 150th Anniversary, celebrated many baptisms of babies as well as adults and took the E100 Challenge. We took on Outreach projects with such high goals we couldn't imagine achieving, and we did. We gave our spiritual home a "make over", as well as our rectory. These things are not done when a church is failing or in decline, these things are done when you have an active, engaged and faithful parish.

So now we find ourselves in yet another challenge as we search for the next person to be our new spiritual leader. This is proving to be a lengthy process, but it is vital that we be patient in order to find the right person, the perfect fit for us. We all must have trust in God, that He will lead us, He will guide us. In last year's report, I stated that we are stronger financially as well as spiritually than we were several years ago, and that is still true today. Throughout these past 14 months we welcomed supply priests, both short and long term, and I was constantly told how wonderful we are; our energy and our spirit. Many said they would love to serve us, but they were either retired or in need of full-time employment. These conversations prove to me that we are on the right path, that during this time of transition we need to keep our spiritual journeys going, keep wanting to hear The Word, keep living by faith. God will continue to take care of us.

When I look at your Vestry, I see new faces of the parish, new perspectives and new ideas, but all with the same desire to do what is best for St. John's. Your Vestry consists of a wonderful group of individuals, who pray fully to consider each decision that is made. The Holy Spirit is present at our meetings, and because the Holy Spirit is present, we are living our mission statement: *Open doors, open hearts, to call and grow disciples for the Kingdom of God.* I am confident that your new Vestry will continue in this manner, with God being the focal point.

Looking back at my last few annual reports, I seem to be thanking the same people every year, and praise God, I would still like to thank those people for continuing to be servants of St. John's. Thank you, Dave Krystel and Bill McKinstry, for your dedication to the Endowment Committee, our "fixers" Rich Myers, Bill McKinstry and the newest addition Mark Walters, members of the altar guild and ushers. For those who help in the office as counters, folders or many other tasks. Thank you to Jim Coyle, Theresa Coyle, Sophia and Jacob Greenberg who help teach our children, thank you to those who mentor our youth. Thank you to Bert Carrasquero our new organist, and to Jacob Greenberg our sexton. A huge thank you to Gary McCorry our treasurer, his years of service have been a Godsend. To our Parish Administrator, who has picked up ALL the slack, from worship, to administrative duties to keeping me on point. My heartfelt thanks to Margaret Gillespie, I am so grateful for you. Thank you, Sam Megerditchian for saying yes, to be my partner as we led our parish. Sam took on a huge project, investing in the

DIT (Diocesan Investment Trust). Sam is helping St. John's to become financially independent, thank you for your vision! Thank you to the Vestry, I cannot think of a better group of people I would rather serve with. And finally, to Tim Frost and Debbie Blake, as they move into the roles of Senior and Junior Wardens. I know you will both be outstanding leaders, faithful leaders. May God bless you both the way He has blessed me over these past 5 years.

Faithfully submitted,

Kacy Coyle Dow, Senior Warden

Junior Warden: Sam Megerditchian

As my years on the Vestry, most recently as Junior Warden, come to a close, I am reminded of a statement made by Dr. Martin Luther King, Jr., that can easily be applied to St. John's: "The ultimate measure of a man is not where he stands in moments of comfort and convenience, but where he stands in moments of challenge and controversy."

Our recent years together have been far from comfortable and convenient. We lost a priest and lost a few people with her. There were times we felt rudderless and a bit overwhelmed. But in the midst of the challenges we faced together, I am so proud of the faithful parishioners at St. John's, our Vestry members and especially our Senior Warden Kacy, in continuing the mission of our church. And although we are still in search of a priest, and there are still challenges ahead of us, we should be proud of all we have accomplished this year through our shared faith. I would like to outline just a few:

We were able to continue Sunday worship and inspire the faithful. That is no small accomplishment. Thanks to our supply priests, especially Father Gressle, as well as our Morning Prayer leaders, those who came to worship at St. John's found inspiration and peace. The very essence of our faith is to come together as one body and kneel before God. Through lots of prayer, we were able to provide the means for worship without interruption.

We invested the bulk of the Paula Roberts estate into the Diocesan Investment Trust (DIT). Our expectation and hope is that the money will grow through reinvestment such that we can turn to the funds when needed to help contribute to the salary of the new priest. Yes, our pledges are our primary source of revenue. But knowing that an alternative source such as the DIT is there when we need it provides comfort. I pray that additional revenue sources from "outside the box" thinking can supplement what we already have.

Speaking of pledges, they are robust. And what has surprised me the most (although I should not have been surprised knowing the love of the faithful here), is that we did not go backwards! How easy it would have been for parishioners to have placed a hold on pledging not knowing who would lead St. John's! But instead, many parishioners planted seeds of hope and continued to pledge, with some pledging more than previous years. What a blessing! What a testament to the love we have for this church and each other.

St. John's Outreach continues to live! Thanks to its members, the leadership of Barbara Jenkins and all of you, we contributed to the needs of many through creative thinking. Mother Karen's hope for us was to have Outreach always be a pillar of St. John's. And thanks to you, the dream continues.

These are a few of the many accomplishments just this past year alone. And with the new Wardens, new and continuing Vestry members and all of you, just imagine what 2019 will bring! Pray that a great priest will find his or her way to our doors. Pray that we can continue this momentum of growth. But most of all, be proud of our church and for what it stands. We are the house of God, a beacon to the faithful. Nothing is impossible if we remember that.

God bless you all.

Sam

Buildings and Grounds

Committee Members: Richard Meyers, Bill McKinstry

Vestry Liaison: Katherine Mistele

Prayer for Ministry:

God of our faith and foundation, we give thanks for the blessing we have in this place of worship and ministry and we give thanks for all who help to maintain it for our use. Here, we have found a home from which we can praise your name and carry out our work as Disciples of Christ. We are truly thankful and we look forward to this next year in which we will continue to make your house a place of beauty for others to come and find your Peace. Make us ready to prepare your home to receive and welcome all who come here in search of you. In Christ's name we pray. Amen.

Details of activities of the past year:

With Vestry approval, the following projects were accomplished during 2018:

1. Spring clean-up including tree removal
2. General church maintenance (carpentry, heating, plumbing, lighting)
3. Fixed hole in roof of shed
4. New foyer floor in rectory
5. New first floor vanity in rectory
6. Repair of bathtub tile in upstairs bathroom of rectory
7. Replace tile floor in rectory master bedroom's bathroom (in process)
8. Upgrade of two church parking lots lights to LED

Plans for 2019:

1. Upgrade three additional parking lot lights to LED
2. Repair North Exterior Wall (Bird Damage)
3. Refinish hardwood floors at rectory, replace basement door and other painting/repairs.
4. Replace exterior railing around basement stairs.
5. Repair/replace church flagpole.
6. Repair cracks and seal parking lot pavement

Respectfully submitted,

Katherine Mistele

Christian Growth and Development

Committee Chair/Vestry Liaison: Karen Gutterman

Committee Members: Theresa Coyle, James Coyle, Kacy Dow, Scott Dow, Margaret Gillespie, Sarah Hollerman, Daisy Moakley, Gregg Quilty

Vestry Liaison: Karen Gutterman

Number of Parishioners involved: Nearly the entire congregation is involved one way or another in the work of the Christian Growth and Development Committee

Prayer for Ministry:

Gracious God, you see your children living in an unsteady and confusing world: Show us that your ways give more life than the ways of the world, and that following you is better than chasing after selfish goals. Help us to take failure, not as a measure of our worth, but as a chance for a new start. Give us strength to hold our faith in you and to keep alive our joy in your creation; through Jesus Christ our Lord. Amen

Details of activities of the past year:

The committee met several times this year to coordinate events and discuss how to help develop the spiritual growth of our congregation.

For our children, dedicated and awesome teacher Jimmy Coyle has been teaching the Joyful Journey program using the “Spark” curriculum. He also helped the kids design shields for All Saints Day.

Sophia Greenberg enthusiastically coordinated a summer program called “God’s Green Earth” through which the children loved learning about the plants and animals God created and how to conserve them. Sarah Hollerman arranged an amazing tour of Cropsey Community Farm to conclude the program. Kids got to feed goats, gather chicken eggs and pick their own vegetables for a salad. They ended the year with a great Christmas Family Eve service teaching us about the Parable of the Birds.

We thank the youth groups for helping to coordinate and run bake sales for our church outreach programs including the Mother’s Day baskets for the Center for Safety and Change. Our J2A groups and Rite 13 groups met through June. Thank you to their leaders: Scott Dow, Daisy Moakley, Gregg Quilty, Margaret Gillespie and Sarah Hollerman. This fall we combined them into one youth group and thank the Dows for volunteering to lead this into the future.

Adult formation had many opportunities this past year. This past winter Sikha Guha facilitated a study of Revelation. During Lent and Easter there was Good Book Club study of Luke and Acts. CGD also put together a resource table of Lenten materials. This fall we had the pleasure of our long-term supply priest Father Gressle leading us in different programs including Sermon Q and As, a program on Spiritual types and development and a program on Psalms during Advent.

Plans for 2019:

Christian Growth and Development is working on putting together an adult formation program for Lent. In 2018 CGD also hosted an inter-generational BINGO for the entire congregation and is planning it again for the end of the winter

Please see any member of the committee if you have any ideas to enrich our programs or would like to become more involved. We are always looking for great teachers and leaders.

Respectfully submitted by Karen Gutterman, Chair and Vestry Liaison

Episcopal Church Women

Co-Chairs: Carolyn Donaldson, Marilyn Ferguson

Vestry Liaison: Jean Day

Secretary: Karen Gutterman

Treasurer: Margaret Krystel

Committee Members: All women of the parish

Number of Parishioners involved: All women, but average monthly meeting attendance is 12-20

Prayer for Ministry:

God of all, we are thankful for the ministry of the women of the church. Through ECW, we are able to give support to the ministries of the church and to those ministers who work beyond the walls of our parish. We ask for renewal in the coming year for us and for ECW's throughout the Episcopal Church that we may continue in our service to you. Through Jesus Christ our Lord. Amen.

Details of activities of the past year:

*Meetings took place at St. John's in May, June, October, and December

*October: The annual wine and cheese meeting was held in the library. The meeting was attended by members of the District ECW. It was decided to forward the District dues of \$186 to the district ECW. In addition, it was decided that the ECW would become a social group without officers and social gatherings would be held throughout the year. In addition, ECW will decide where to spend its balance of funds.

*May: A meeting was held and the group voted to purchase 20 St John's miniature wooden churches to be given to future graduating seniors.

*June: An end of year dinner was held at La Terrazza and was attended by about 20 members. Gifts were given to high seniors who graduated and will be leaving for college during a Sunday service.

*December: A celebration and short meeting was held in the Common Room. Members supplied appetizers and drinks to make a fun evening. A Yankee Swap was held. Kathie Toscano and Jean Day decorated the Common Room in the holiday spirit. 13 members attended. A vote was held and passed on purchasing a stove and 2 artificial Christmas trees for St. John's, as well as, paying for removal of the existing stove. Jean Day and Kathie Toscano will handle the purchasing of the stove. This was presented to the Vestry by Jean Day and accepted. A decision on the use of the remainder of any funds will be decided at a later date.

ECW donations to St. John's: The ECW purchased 2 prelit artificial Christmas trees which were used this Christmas 2018.

Respectfully submitted by Jean Day, Vestry Liaison

Fellowship Committee

Co Chairs: Tim Frost and Jean Day

Committee members: Kathie Toscano, Theresa Coyle, Gregory Webb, Richie Myers, Barbara Ayew, Carolyn Donaldson, Janey Coyle, Wilma Koomson, Rosa Adotey

Prayer for Ministry:

O God, in the course of this busy life, give us times of refreshment and peace; and grant that we may so use our leisure to rebuild our bodies and renew our minds, that our spirits may be opened to the goodness of your creation; through Jesus Christ our Lord. Amen

Details of activities of the past year:

Several fellowship events were held throughout 2018. Every Sunday there is coffee and desserts in the Common Room after the service. Weekly volunteers set up and supply a dessert and drinks. Janey Coyle organizes the band of volunteers.

*March: Palm Sunday the annual pancake breakfast was held. The men of the parish volunteered.

*May: An international luncheon was held in the Common Room after the Sunday service. Volunteers brought foods from their native countries to share. The Common Room was decorated with flags of various nations. The event was chaired by Wilma Koomson and Barbara Ayew, with help from Rosa Adotey.

*September: The Annual Parish Picnic was held after the Sunday service.

*October: A wine tasting had been planned but was canceled due to inclement weather. It will be rescheduled for the fall of 2019.

*November: On All Saint's Day a stewardship breakfast was held in the Common Room after the Sunday service.

*December: Drinks and dessert was supplied for those who helped with the greening of the church by members of the committee.

Plans for 2019:

Sunday coffee hour after service, international luncheon, wine tasting.

Respectfully submitted by Jean Day and Tim Frost

Outreach Committee

Ministry Members: All who help with Outreach Projects

Vestry Liaison: Barbara Jenkins

Prayer for Ministry:

Heavenly Father, following in the footsteps of Jesus Christ, we at St. John's reach out to those in need. We thank you for the generosity of this parish in helping others. Help us to find new ways in which we can shine the light of Christ into the hunger, sickness, and despair of poverty. Through Jesus Christ. Amen.

Details of activities of the past year:

A church without Outreach is a dead church. You will agree, we were alive and active with our Outreach activities in 2018.

Our Youth started off the year by collecting funds for Souper Bowl of Caring. They designated that \$300 for People to People's "It's In the Bag" program.

Mother's Day Little Luxuries. We prepared baskets filled with little luxuries (specialty chocolate, makeup cases filled with special treats, shampoo, special soaps, etc.). We prepared and delivered 20 baskets to Center for Safety and Change in New City the Friday before Mother's Day. We had such a HUGE outpouring of items from the congregation that we donated an additional basket of items.

Little Luxury bake sale by youth. The youth ran a bake sale and raised \$275 which was used to purchase items for the baskets.

Starting in July we chose a theme for each month and collected that item and at the end of the month Jack Coyle made the delivery to People to People.

- July: pasta
- August: tuna fish/peanut butter
- September: cereal (the largest donation)
- November: packaged/canned potatoes
- December: cake mixes

In September the Youth Group held a bake sale and raised \$170 which was sent to Episcopal Relief and Development for Hurricane Relief.

In October we had a collection of children's (size 4-8) boys and girls underwear and pants for the Early Childhood Center (kindergarten) in East Ramapo Central School District. We donated over 20 pairs of pants and 40 pairs of underwear.

Your treasures and talents allowed us to participate in the activities above. You will agree with me that Outreach was successful in 2018. By God's grace and guidance, St. John's will be more alive in 2019.

Respectfully submitted,

Barbara Jenkins

Stewardship

Committee Members: Wardens and Vestry

Prayer for Ministry:

God of all creation, you have placed into our hands the responsibility of caring for all that you have created. All the resources that have enriched our lives have done so because it is your will. Make us mindful of our responsibility in the choices that we make regarding the use of our time, talent, and treasure so that we can build up your church to glorify your name. Through Jesus Christ our Lord. Amen.

The Vestry and Wardens served as the Stewardship Committee in 2018. The pledge drive was in November and was introduced by a letter sent out by our long-term supply priest, The Rev. Richard Gressle. Our focus was increasing amount pledged and pledge cards indicated what each pledge would be with four specified increases (Seeker—2%, Pilgrim—5%, Disciple—7% and Apostle—10%). Our theme was “Honor the Light,” giving thanks for the light of those who have preceded us and those who will follow us. Ingathering was on All Saints Sunday. We have received 41 pledges for 2019 for a total of \$108,872.60. There are 3 new pledges and 31 increased pledges including 18 at the “Apostle” or 10% increase level. Thank you to all who pledged for 2019.

Report prepared by Margaret Gillespie, Clerk of the Vestry.

Worship Report

Our parish register, contains the following record of services for 2018:

- 44 services of Holy Eucharist on Sundays
- 5 services of Holy Eucharist during the week including Ash Wednesday, Maundy Thursday, and Christmas Eve
- 1 service of Holy Eucharist with Holy Baptism (1 baptized)

- 8 services of the Daily Office on Sundays (Morning Prayer)
- 33 services of the Daily Office and other services during the week (including Noonday Prayers, Good Friday Liturgy, and a special service for September 11)

- 1 service of Holy Baptism for 1 member
- 1 service of interment in the Resurrection Garden for family of 1 member

- In addition:

Our supply Celebrants and Preachers provided us a wide range of priests and worship styles

2018 brought us: installation of new Vestry, a celebration of ministries on Last Epiphany, and baccalaureate for graduating high school seniors

Susan Brown serves as directress of Altar Guild and any new potential members should speak with her.

The choir sang the offertory hymn as a group each Sunday and prepared anthems for several services during the year. John Ward served as organist for the first half of the year and we welcomed supply organists during the summer and fall.

Report prepared by Margaret Gillespie, Clerk of the Vestry

Financial

Endowment

Endowment Chair: Bill McKinstry

Vestry Liaison: Debbian Blake

Committee Members: Karen Coyle, Dong Zhang and Carolyn Donaldson

Treasurer: David Krystal

Number of Parishioners involved: Varies; but all parishioners benefit from Vestry projects supported financially by the Endowment Fund

Prayer for Ministry:

Almighty God, we thank you for the saints who came before and built the foundation upon which we stand today. We thank you for the saints among us who have given us this resource in which we can expand and grow our ministries. Give us your wisdom to help guide us in using this resource wisely, that through it we may be enabled to expand the light of Christ into the world. Amen.

Details of activities of the past year:

2018 was a disappointing year for the investment markets. The markets were turbulent throughout the entire year with months of ups and downs. The Endowment Fund was not spared from the market's volatility. During the 3rd quarter 2018, the Endowment Fund experienced a 9.8% loss which totaled \$36,775. In the month of December alone, the Fund the loss was \$21,161. Overall, in 2018 the total loss to the Endowment Fund was 4.5% which totaled \$15,866. At the end of the year, December 31, 2018, the remaining balance in the Endowment Fund was \$340,216.03 down from \$356,081.99 the previous year. We cannot predict the Endowment Fund will see similar up and down activities in 2018. As such, we are watching the market very closely.

Despite this unpredictability in the global economy, we continue to urge parishioners to remember St. John's in your wills to increase principal and offset possible downward trends. To that end, the Committee continued its efforts to communicate with the Parish by revising the Q and As originally distributed in 2014. Copies of the Fund's Purpose Statement, Policies and Guidelines, and Q and As, as well as the Vestry Resolution which established the Fund can be found on the Church web site.

Since the Endowment Fund was established \$50,500 (\$10,000 deferred funds for the boiler), has been allocated back to the Church to help finance projects which might not have been undertaken otherwise. As a reminder, these projects included altar and chapel carpeting, attic stairs for the sacristy, new furnishings for the Common Room, exterior walks, pavers and the sound system and most recently deferred funds to augment funds to replace the boiler at a future date.

Plans for 2019:

In 2019, the Endowment Committee will continue to meet at least quarterly and to monitor Fund investment values, rates of return and diversification. While the Endowment Committee has no recommended changes, the Policies and Guidelines will be presented to the Vestry for approval to ensure they still reflect the desires of the Vestry while adhering to the Purpose Statement of the Fund. We will continue to communicate with the Parish. Pray for us as we continue our stewardship of the portfolio.

Respectfully submitted, Debbian Blake, Vestry Liaison

Treasurer's Report / Finance Budget

Chair: Gary McCorry (Treasurer)

Vestry Liaison: Kacy Dow

Committee Members: Kacy Dow, Sam Megerditchian

Number of Parishioners involved: All

Prayer for Ministry:

God of abundance, you have given us everything that we have. We give thanks for the ability to use the resources you have given us to build this church and make it a place where your work is done. We give thanks for all those who contribute to the church through treasure, time, and talent, and we are thankful for those who manage the finances that make our building and ministries possible. We look to the coming year in eagerness and anticipation as we work together to grow our ministries and our life of faith in Christ. In Christ's name we pray. Amen.

Overall Financial Results for the year 2018 include:

- Ongoing operations of St. John's resulted in an overall surplus of \$14,778 on total income of \$128,769 compared to a budgeted 2018 deficit of \$5,560.
- Total actual income for the year is down by \$5,681 compared to budgeted income of \$134,450 due primarily to lower than expected Pledge income receipts during the year. Our operating expenses were under budget by \$26,109 due to Clergy Compensation and related expenses that had been anticipated with the hire of a new Priest-In-Charge as of September 1st.
- Total Pledged income amounted to \$107,624 which is down from the expected budget amount by \$7,376.
- Aside from standard financial operations of the parish, St. John's also received roughly \$6,700 in special gifts and contributions during the year. This includes contributions towards such items as Memorial Funds, Capital and Building Funds, Endowment, Unrestricted Gifts, etc.
- During 2018, St. John's transferred \$400,000 from savings to the Diocesan Investment Trust. This Trust is managed throughout the Diocese to deliver higher yields than had been historically generated through traditional bank savings accounts. The intention is to deliver investment income that can be utilized by St. John's to help support Clergy and other operating expenses going forward.

Budget 2019 financial results include:

- Pledge income of \$110,000 which represents a slight increase of from 2018 results. In general, while the overall individual pledges have, the total number of pledging units have remained consistent from prior year.
- Total Expenses for 2019 are budgeted to increase \$17,770 to \$131,750 due to the projected hire of a shared ministry as of July 1st.
- In total, a projected deficit of \$4,650 is budgeted for 2019 due the increased cost of a shared ministry during the year.

2019 Annual Report

The below charts represent a category description for 2018 and Budget 2019 of where the income of St. John's is derived as well as the actual prior year and current year anticipated expenditures. A couple items to note:

- **Worship and Parish Life** (pastoral care and fellowship) includes that portion of total clergy and related compensation along with other worship / parish related expenses in order to reflect the critical need to St. John's of having a place to worship each week and the associated Pastoral and Administrative needs of the Parish.
- **Mission and Outreach** includes the associated costs of mission development and outreach services of St. John's along with various other Diocesan, Education and Youth programs.
- **Administration and Communication**
- **Buildings and Grounds** represent the necessary costs of administering to the basic needs of the physical structure and operation of St. John's.

Respectfully submitted,

Gary McCorry

Categories for 2018 and Budget 2019: Anticipated Income and Expenditures

		2018	2019
Pledged Income		114,163	114,500
Plate and Other Offerings		8,343	6,250
Other Operating Receipts		6,263	6,350
	Total Parish Income	128,769	127,100
Worship and Parish Life		27,753	49,600
Mission and Outreach		14,148	13,250
Administration and Communication		26,575	25,950
Buildings and Grounds		44,118	42,950
	Total Parish Expenses	112,594	131,750

